



Our Vision

Be the best kitchen & laundry company, in constant pursuit of improving life at home

OUR MISSION

Earn trust and create demand for our brands in a digital world.

OUR VALUES

Respect | Integrity | Diversity & Inclusion | Teamwork | Spirit of Winning

MORE THAN
70
MILLION
*PRODUCTS SOLD
EACH YEAR*



1 in 3
EMPLOYEES
VOLUNTEER

Our Diverse Brand Portfolio
Targets More Than 90% of Global Consumers

Whirlpool
CORPORATION

Whirlpool® KitchenAid® MAYTAG® i INDESIT Hotpoint® Consul BRASTEMP
AMANA® JENNAIR® Bauknecht acros® DIQUA帝度 d'op®

*Whirlpool Corporation ownership of the Hotpoint brand in EMEA and Asia Pacific regions is not affiliated with the Hotpoint brand sold in the Americas.

The Twin Cities: Benton Harbor and Saint Joseph, MI

Home to our Global Headquarters, Whirlpool Corporation has been here since 1911

BENTON HARBOR

While known today as the twin to its more resort-town sister, St. Joseph, Benton Harbor has strong roots to an agricultural past and is fulfilling a promising future as an arts and shopping district. In the 1930's, the Benton Harbor Fruit Market was the largest cash-to-grower non-citrus fruit market in the world. This heritage is reflected in the Blossom-time Festival, the oldest multi-community festival in Michigan.

SAINT JOSEPH

Saint Joseph is carefully nestled on the southern tip of what has been termed "The Riviera of the Midwest." This deep water port town is a growing resort community – part of a "small town" chain stretching from the state line in a spectacular arc along Lake Michigan. The lake shore is peppered with remarkable sand dune formations and lined further inland with a lush countryside that produces some of the nation's finest orchards and vineyards.

Major Cities Nearby

SOUTH BEND, INDIANA

Approximately a 40 minute drive from the Twin Cities, South Bend features many great options such as the University of Notre Dame, a Minor League Baseball Team, farmer's market, variety of bars and restaurants, hiking, art district, shopping, Performance Art Center, and more.

KALAMAZOO, MICHIGAN

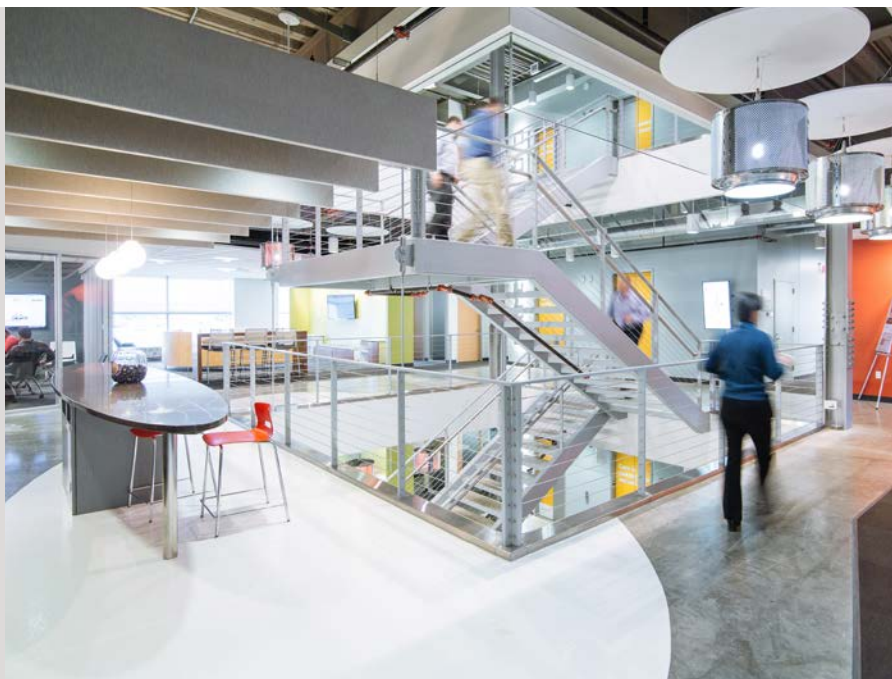
Kalamazoo, located approximately 50 minutes away, has many great offerings such as breweries, a lively downtown, a farmer's market, nature preserves, parks, museums, Western Michigan University and Kalamazoo College.

GRAND RAPIDS, MICHIGAN

Grand Rapids is about one hour north of the Twin Cities and has a lot to offer from museums, a busy downtown market, various sports teams, festivals, breweries, and Grand Valley State University. Additionally, Grand Rapids was rated the #1 Beer Scene in the country by USA Today (2016).

CHICAGO, ILLINOIS

Only two hours from the Twin Cities, Chicago (population ~ 3 million) offers a wide range of activities such as several professional sports teams, the O'Hare International Airport, extensive dining options, great shopping on the Magnificent Mile, concerts, beaches, museums, and more.



Area Schools

St. Joseph Public Schools

- Rates 95.7% better than comparative Michigan school districts, and 88.8% better than US school districts
- Student teacher ratio is 20:1
- 83.6% White / 6% Black / 3.2% Hispanic / 5.1% Asian or Pacific Islander

Other Resources for Children

Visit **ChildcareCenter.us** for more information on the local child care options in Berrien County, Michigan.

There are several recreational activities in the area for children to participate in. A few of the popular options include: **Curious Kids Museum, Captain Mike's Fun Park, Sarett Nature Center, Krasl Art Center.**

Additional Information

For additional Information on schools in the area, local school district rankings, and private school options, please visit **greatschools.org**

**Coming in
Fall 2019!**

Onsite childcare
for Twin Cities
employees!



Other Benefits

JOB SEARCH SUPPORT FOR PARTNERS

We have a number of resources from consultants to various groups to assist with supporting trailing spouses as well as other family members impacted by the move.

MEDICAL, SAVINGS, AND RETIREMENT BENEFITS

Competitive Medical, Savings, and Retirement Benefits. A few key highlights include 401K Contribution Matching, Health Savings Account Plans, and Retiree Healthcare.

WELLNESS

Wellness Incentives, On-Site Health Facilities and Wellness Resources, Health Management Programs, and a Fitness Reimbursement Program.

Additional Activities

- Sailing
- Kayaking
- Volleyball
- Fishing
- Weekend Festivals
- Two Art Districts
- Company & Community
- Sports Leagues
- Unique Bars & Restaurants

Useful Links

- Michigan.org
- SWMichigan.org
- StJoeToday.com
- GoMichigan.com
- WeichertNextNeighborhood.com

(Recommended Searches:
St. Joseph, Stevensville, and Berrien Springs)



Diverse Teams Grow Stronger

With broadened world views

8 EMPLOYEE RESOURCE GROUPS

- Whirlpool Asian Community
- Awareness of Invisible and Visible Disabilities (AVID)
- FOCUS Network
- Whirlpool Hispanic & Latino Network
- PRIDE Network
- Whirlpool Veterans Association
- Whirlpool Women's Network
- Young Professionals Network



Conserving the Earth's Resources

Without sacrificing high performance



Our products around the globe use significantly **less water** and **less energy** than prior models



2022 Global Goal: Zero Manufacturing Waste to Landfill. **3 plants in Brazil have already met that goal.**



Rooftop Solar Panels: Installed in Napoli, Italy and two plants in India



On-site Wind Energy: Installed at Findlay, Ohio, with two wind farms near completion at Ottawa and Marion, Ohio

Awards and Recognition

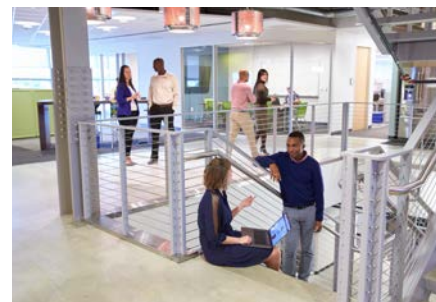
At Whirlpool Corporation, we know hard work and doing the right things the right way for over 100 years has paved the path for success. We are humbled by the recognition from well-respected organizations for our leadership in reputation, citizenship, innovation and sustainability.



Whirlpool Corporation Named one of World's Most Admired Companies by **FORTUNE Magazine** (Ninth Consecutive Year)



Whirlpool EMEA certified **Top Employer Europe 2019**



Whirlpool Corp Named a Best Employer for Diversity 2019 by **Forbes**