

# **Our Vision**

#### Be the best kitchen & laundry company, in constant pursuit of improving life at home

#### OUR MISSION

Earn trust and create demand for our brands in a digital world.

#### **OUR VALUES**

Respect | Integrity | Diversity & Inclusion | Teamwork | Spirit of Winning



Our Diverse Brand Portfolio Targets More Than 90% of Global Consumers



Whirlpool KitchenAid MAYTAG () INDESIT Hotpoint CONSUL BRASTEMP

\*Whirlpool Corporation ownership of the Hotpoint brand in EMEA and Asia Pacific regions is not affiliated with the Hotpoint brand sold in the Americas.



# Marion, OH

### Once home to President Warren G. Harding, Marion Ohio is home to a variety of people, places, products and so much more!

Here in Marion you will find Industry, advanced manufacturing, thriving small businesses, affordable and varied housing, recreation, entertainment, major healthcare providers, educational opportunities, historical sites, the arts, and generous people – we have it all!





# **Ohio State University**

Education and Training includes a regional campus of The Ohio State University, Marion Technical College, Tri-Rivers Career Center, Marion City Schools and 4 surrounding county schools.

## **Area Specifics**

Some of the local jewels of Marion include the growing downtown bars and restaurants, the historic Palace Theater and Harding Home, and the relaxing and enjoyable Tall-grass Bike Trail.

Marion County is situated in north central Ohio just 45-60 minutes north of Columbus Ohio. Expanded shopping and restaurants not found in Marion can be found in the Delaware area 20 miles south or further south in the Lewis Center area 40 miles south.

Agriculture is also strong in the area with approximately 80% of Marion County's land area devoted to farming with corn, soybeans, hogs and dairy cattle as the principal products.







Whirlood AMANA

# Whirlpool Corporation is Marion's largest industrial employer with a strong presence in the community.

Whirlpool Corporation is Marion's largest industrial employer with a strong presence in the community. The operations began in 1955 and today employs over 2,500 employees.

Marion has a workforce with over 25% having 20 years of experience and over 10% with 30 years or more. The facility has the largest stamping operation in the company. Most recently the plant has celebrated over 150 million units of production.

3 wind turbines sit just west of the plant and supply nearly 20% of the plants energy.



# MarionMade?



# **Area Schools**

- Marion City
- Pleasant
- River Valley
- Elgin
- <u>Ridgedale</u>
- Tri-Rivers Career Center
- The Ohio State University-Marion
  - Marion Technical College



## **Other Benefits**

#### **Job Search Support for Partners**

We have a number of resources from consultants to various groups to assist with supporting trailing spouses as well as other family members impacted by the move.

#### Medical, Savings, and Retirement Benefits

Competitive Medical, Savings, and Retirement Benefits. A few key highlights include 401K Contribution Matching, Health Savings Account Plans, and Retiree Healthcare.

#### Wellness

Wellness Incentives, On-Site Health Facilities and Wellness Resources, Health Management Programs, and a Fitness Reimbursement Program.

## **Useful Links**

<u>MarionMade</u> <u>Visitors Bureau</u> <u>Chamber of Commerce</u>

# **Diverse Teams Grow Stronger**

### With broadened world views

#### **8 EMPLOYEE RESOURCE GROUPS**

- Whirlpool Asian Community
- Awareness of Invisible and Visible Disabilities (AVID)
- FOCUS Network
- Whirlpool Hispanic & Latino Network
- PRIDE Network
- Whirlpool Veterans Association
- Whirlpool Women's Network
- Young Professionals Network







#### Without sacrificing high performance



Our products around the globe use significantly **less water** and **less energy** than prior models



2022 Global Goal: Zero Manufacturing Waste to Landfill. 3 plants in Brazil have already met that goal.



**Rooftop Solar Panels:** Installed in Napoli, Italy and two plants in India



**On-site Wind Energy:** Installed at Greenville, Ottawa and Marion Ohio Manufacturing Plants

# **Awards and Recognition**

At Whirlpool Corporation, we know hard work and doing the right things the right way for over 100 years has paved the path for success. We are humbled by the recognition from well-respected organizations for our leadership in reputation, citizenship, innovation and sustainability.



Whirlpool Corporation Named one of World's Most Admired Companies by **FORTUNE Magazine** (Ninth Consecutive Year)



Whirlpool Corporation is #3 on the 2019 **Forbes** list of America's Most Reputable Companies



Whirlpool Corporation Named a Best Employer for Diversity 2019 by **Forbes**