



## Our Vision

Be the best kitchen & laundry company, in constant pursuit of improving life at home

### OUR MISSION

Earn trust and create demand for our brands in a digital world.

### OUR VALUES

Respect | Integrity | Diversity & Inclusion | Teamwork | Spirit of Winning

MORE THAN  
**70**  
MILLION  
*PRODUCTS SOLD  
EACH YEAR*



**1 in 3**  
EMPLOYEES  
**VOLUNTEER**

Our Diverse Brand Portfolio  
Targets More Than 90% of Global Consumers

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# Whirlpool

CORPORATION

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Whirlpool® KitchenAid® MAYTAG® i INDESIT® Hotpoint® Consul® BRASTEMP®  
AMANA® JENNAIR® Bauknecht® acros® DIQUA帝度® drop®

\*Whirlpool Corporation ownership of the Hotpoint brand in EMEA and Asia Pacific regions is not affiliated with the Hotpoint brand sold in the Americas.



# The Twin Cities: Benton Harbor and Saint Joseph, MI

**Home to our Global Headquarters, Whirlpool Corporation has been here since 1911**

## **BENTON HARBOR**

While known today as the twin to its more resort-town sister, St. Joseph, Benton Harbor has strong roots to an agricultural past and is fulfilling a promising future as an arts and shopping district. In the 1930's, the Benton Harbor Fruit Market was the largest cash-to-grower non-citrus fruit market in the world. This heritage is reflected in the Blossom-time Festival, the oldest multi-community festival in Michigan.

## **SAINT JOSEPH**

Saint Joseph is carefully nestled on the southern tip of what has been termed "The Riviera of the Midwest." This deep water port town is a growing resort community – part of a "small town" chain stretching from the state line in a spectacular arc along Lake Michigan. The lake shore is peppered with remarkable sand dune formations and lined further inland with a lush countryside that produces some of the nation's finest orchards and vineyards.

## **Major Cities Nearby**

### **SOUTH BEND, INDIANA**

Approximately a 40 minute drive from the Twin Cities, South Bend features many great options such as the University of Notre Dame, a Minor League Baseball Team, farmer's market, variety of bars and restaurants, hiking, art district, shopping, Performance Art Center, and more.

### **KALAMAZOO, MICHIGAN**

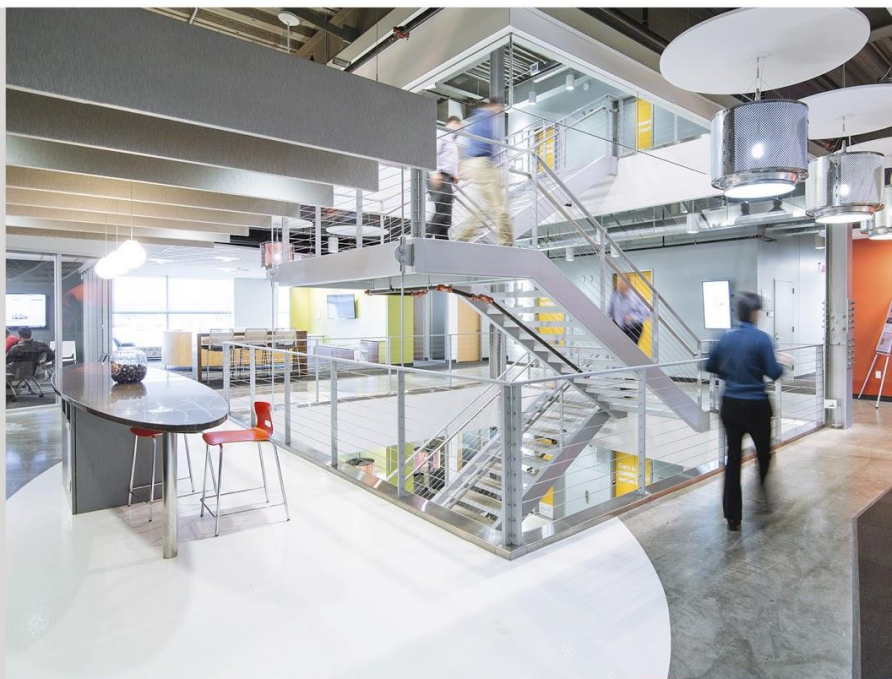
Kalamazoo, located approximately 50 minutes away, has many great offerings such as breweries, a lively downtown, a farmer's market, nature preserves, parks, museums, Western Michigan University and Kalamazoo College.

### **GRAND RAPIDS, MICHIGAN**

Grand Rapids is about one hour north of the Twin Cities and has a lot to offer from museums, a busy downtown market, various sports teams, festivals, breweries, and Grand Valley State University. Additionally, Grand Rapids was rated the #1 Beer Scene in the country by USA Today (2016).

### **CHICAGO, ILLINOIS**

Only two hours from the Twin Cities, Chicago (population ~ 3 million) offers a wide range of activities such as several professional sports teams, the O'Hare International Airport, extensive dining options, great shopping on the Magnificent Mile, concerts, beaches, museums, and more.





# Perks & Benefits to Internships (US-based only)



## Professional Growth

Our programs are designed to provide a foundation to your successful career. That starts with an outstanding Internship, focused on adding business value within a 12 week period. Managers and Projects for internships are selected in a highly competitive environment, so students can expect a great experience learning and interacting with top leaders.



## Holiday Pay

Interns on Whirlpool Corporation payroll will be given the same Holiday Pay as all other employees within their work site (varies by location). Typically in the summer, interns will be paid for Memorial Day (start date dependent), Independence Day holiday and possibly one floating holiday.



## Product Discounts

During your Internship with Whirlpool Corporation, you will receive and will be able to give to your Friends & Family the Whirlpool Corporation Inside Pass Discount. This discount is on all products Whirlpool Corporation manufactures including small appliances.



## Adjusted Service Date

We hope you love your Internship so much that you end up working with us Full Time after graduation! If you return to Whirlpool Corporation within twelve months of the end date of your Internship, you will be given an adjusted Service Date; which gives you credit for your internship and that can mean tangible benefits like a faster increase in vacation time.



## Community Service

Community Service is one of the key activities Whirlpool Corporation wants our employees to invest in. We provide opportunities for Interns to experience volunteerism first hand. You may get to go on a Habitat for Humanity build or you may get to work in a local Art Fair or something just as interesting. We know you will benefit from giving back.



## Lodging

During your 12 week internship, you will be provided housing free of charge to you. If your undergraduate internship is at Global Headquarters in Southwest Michigan, you will be provided housing at our local Community College in their contemporary housing. For your graduate internship, you will have the choice of housing at the community college or provided a housing stipend. For interns that are at our manufacturing locations, you will be provided a housing stipend for local accommodations.

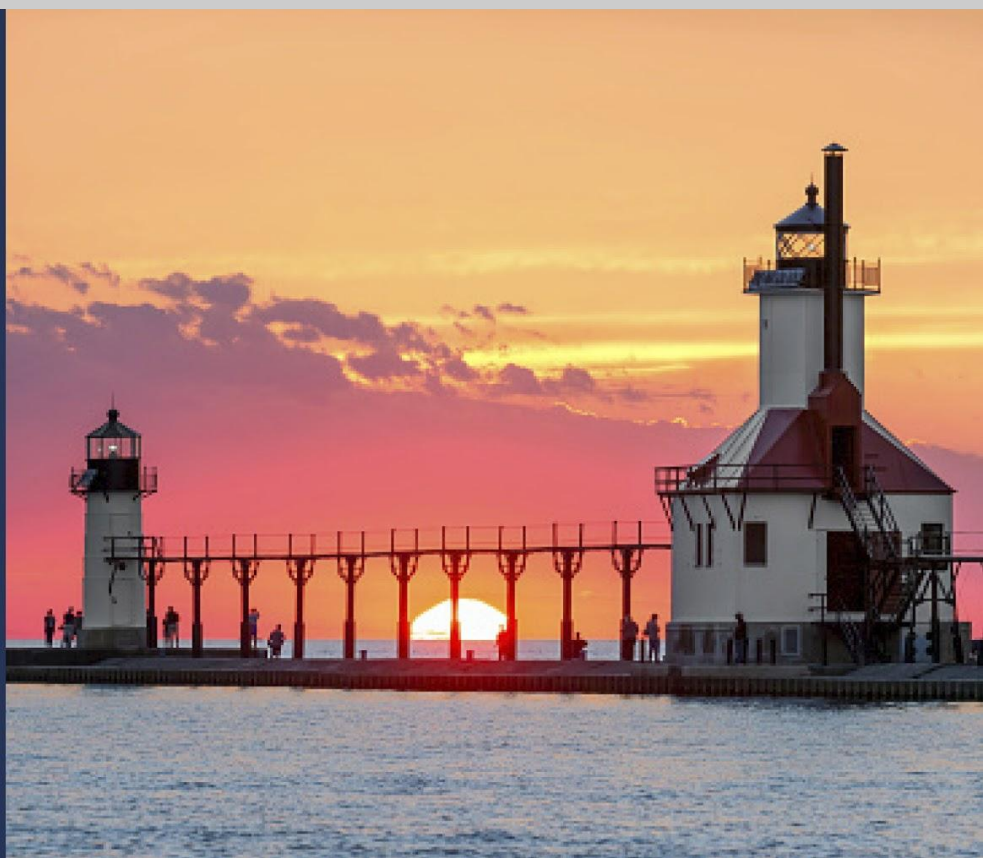
## Additional Activities

- Sailing
- Kayaking
- Volleyball
- Fishing
- Weekend Festivals
- Two Art Districts
- Company & Community
- Sports Leagues
- Unique Bars & Restaurants

## Useful Links

- [Michigan.org](http://Michigan.org)
- [SWMichigan.org](http://SWMichigan.org)
- [StJoeToday.com](http://StJoeToday.com)
- [GoMichigan.com](http://GoMichigan.com)
- [WeichertNextNeighborhood.com](http://WeichertNextNeighborhood.com)

(Recommended Searches:  
St. Joseph, Stevensville, and Berrien Springs)



# Diverse Teams Grow Stronger

With broadened world views

## 8 EMPLOYEE RESOURCE GROUPS

- Whirlpool Asian Community
- Awareness of Invisible and Visible Disabilities (AVID)
- FOCUS Network
- Whirlpool Hispanic & Latino Network
- PRIDE Network
- Whirlpool Veterans Association
- Whirlpool Women's Network
- Young Professionals Network



# Conserving the Earth's Resources

Without sacrificing high performance



Our products around the globe use significantly **less water** and **less energy** than prior models



**2022 Global Goal:**  
Zero Manufacturing Waste to Landfill. **3 plants in Brazil** have already met that goal.



**Rooftop Solar Panels:** Installed in Napoli, Italy and two plants in India



**On-site Wind Energy:** Installed at Findlay, Ohio, with two wind farms near completion at Ottawa and Marion, Ohio

# Awards and Recognition

At Whirlpool Corporation, we know hard work and doing the right things the right way for over 100 years has paved the path for success. We are humbled by the recognition from well-respected organizations for our leadership in reputation, citizenship, innovation and sustainability.



Whirlpool Corporation Named one of World's Most Admired Companies by **FORTUNE Magazine** (Ninth Consecutive Year)



Whirlpool EMEA certified **Top Employer Europe 2019**



Whirlpool Corp Named a Best Employer for Diversity 2019 by **Forbes**